

**GAUTENG PROVINCE**

EDUCATION  
REPUBLIC OF SOUTH AFRICA

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**To: TO WHOM IT MAY CONCERN**

**From: Thandeka Masondo  
Director-AET**

**Date: 08 May 2015**

**Subject: LETTER OF RECOMMENDATION**

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Dear Sir / Madam

This letter serves to confirm that Winning Teams is providing a post school learning and development initiative to two public Adult Learning Centres in Gauteng. This post school learning initiative is offered on a voluntary basis to learners, who have registered to rewrite or upgrade their National Senior Certificate (matric) Mathematics and Physical Science examinations. This initiative is funded by interested corporate funders or sponsors.

Learners who volunteer to participate in the Winning Teams learning initiative seek a second chance to obtain a quality pass rate in Mathematics and Physical Science. The majority of these learners have been pushed through the school system to Grade 12 and because they are unable to cope with the Matric curriculum they fail their NSC final examinations. These learners, supposedly at Grade 12 level, are in fact at a Grade 8/9 level of Mathematics. In order to optimally benefit from the teaching provided at Grade 12 level in our centres the learners are faced with the challenge of having to simultaneously close the Grade 8-11 core knowledge gap that exists. This requires intensive tutoring and support, which the Adult Centres are unable to provide because of financial limitations.

In many Centres the teacher to learner ratio is extremely high (e.g. 1:200), making it impossible for individual teacher support. Winning Teams help teachers by getting learners to work in small groups so that learners' best benefit from their Mathematics and Physical Science lessons as well as providing learners with learning methodologies and tools, supported by intensive tutoring, in order to prepare themselves adequately for the examinations. Getting learners to take responsibility for their own learning and equipping them with these study/learning skills prepares them for tertiary education and the world of work.

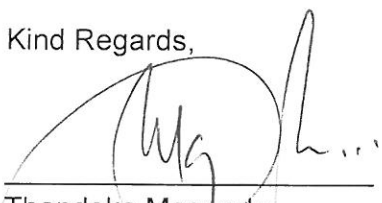
The results achieved in a short period of time in 2014 and 2015 are amazing and the possibility for significant improved learning outcomes is extremely encouraging. We totally support the work of Winning Teams and strongly appeal for financial support to implement this exciting initiative in all our Public Adult Learning Centres in Gauteng.

**Office of the Director: AET**

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Without an intervention of this kind, these young adults will most probably again fail dismally. By investing in the Winning Teams programme, education can be used as a tool to effectively lift people from poverty and enable them to fend for themselves.

Kind Regards,

  
Thandeka Masondo  
Director - AET

11. 05. 2015

Date

